Brewster Kahle 1056 Noe Street San Francisco, CA 94114 January 23, 1996

Mike Connors, President AOL Technology 12100 Sunrise Valley Drive Reston, VA 22091 Via Facsimile: 703-453-4008

## Mike:

Although I am working with AOL legal to define a consulting arrangement, today is my last day as an employee of AOL or an AOL subsidiary.

I will be in Virginia on Thursday and Friday of this week. If there is any paperwork that needs to be signed, please let me know. I would also appreciate HR sending information on COBRA.

Until you suggest differently, I will continue to use my AOL powerbook for personal use, continue to let Deanna Weber use my house as an office space, and house a Unix machine at the WAIS offices. We have a few expense reports still pending.

I have enjoyed my tenure at AOL, and look forward to working with you and AOL as a consultant. If you have any questions, please contact me at 415-826-2855 or brewster@wais.com. Deanna Weber can be reached at 415-826-4473.

Sincerely yours,

Brewster Kahle

cc: Alicia Love, Human Resources